

## STUDENT/STAFF DRESS POLICY

### 1. **Policy and Purpose**

The dress of both students and staff are a part of the school environment. When appropriate, it can enhance the learning environment; when inappropriate, it can unduly detract from the environment in such a way as to be a disruption. The appropriateness of dress for the school environment should dictate the choice of clothing and grooming practices on each given day.

All students and staff are expected to adhere to common practices of modesty, cleanliness and neatness; to dress within the acceptable standards of the community and in such a manner as to contribute to the academic atmosphere, not detract from it. The student who fails to comply with this dress code may be sent home and be subject to disciplinary actions. The staff person who fails to comply with this dress code may be subject to the same action, with the potential for loss of pay.

Any clothing, accessories, symbols, jewelry, or other paraphernalia, which depicts or suggests association with a gang shall not be brought to school, worn at school, or in any way be present at any school related event.

#### 1.1 Questions Regarding Apparel

Any other considerations, i.e. religious, medical, et al, will be determined by the individual school principal. The school administration shall have the right to consider any current fashion to determine its acceptability for school wear.

Clarification regarding apparel should be obtained PRIOR TO WEARING IT TO SCHOOL; this can be obtained from the school administration. Students in violation of this policy will be subject to disciplinary action as determined by the school's administration.

#### 1.2 Supervision of Student Dress Code Policy

Teachers are charged with the responsibility of enforcing student dress code policy in their classes as well as on campus. Administrators and other school personnel share the same responsibility. Teachers shall follow building procedure for discipline referral regarding dress code violations.

#### 1.3 Supervision of Employee Dress Code Policy

Principals and other administrators are charged with the responsibility of enforcing staff dress code policy during school days and other school events.

1.4 Fashion v. Acceptable School Dress

No attempt will be made to dictate fashion styles as long as they are in keeping with district policies. It should be noted, however, that it is the responsibility of the student and parent that the student adhere to the dress code. It is the responsibility of the individual employee to adhere to the dress code as well.

2. **General**

2.1 Advertisements/Unacceptable Lettering or Symbols

Any clothing, jewelry or accessories with decorations, patches, lettering, advertisements, etc. that may be considered obscene or offensive are not to be worn to school. This includes any clothing, jewelry, accessories that may be used as weapons, which have drug emblems containing obscenities, tobacco or alcoholic beverage references, which may be considered derogatory towards a race, culture or religion, or which may be considered sexual harassment. It also includes lettering or words with unacceptable double meanings.

2.2 Abbreviated Clothing/Transparent Clothing

Crop tops, tube tops and halters are unacceptable. Strapless dresses without jackets are unacceptable.

Transparent and/or see-through material is considered unacceptable. Shirts or blouses must cover the entire torso at all times, even in movement, except for those items allowed during extracurricular events, physical education classes, or practice sessions for extracurricular. When in doubt, the coach or supervising teacher must determine the applicability of this policy, with the guidance of the principal if necessary.

At the second level, a boy's shirt should cover the entire crown of the shoulder.

2.3 Dresses, Skirts and Shorts

The length of a skirt, dress or shorts must extend to at least the student's mid-thigh. This shall be defined as the point on the thigh where the individual's relaxed hand would touch the thigh naturally.

2.4 Pants

Form-fitting pants, such as spandex or bicycle pants, may only be worn with another layer of clothing which meets the dress code. Torn pants are considered inappropriate when the tear causes the garment to expose inappropriate areas of the body, i.e., intentionally torn or cut/slashed.

Students shall wear their trousers or overalls properly - the waist at the waist; no "sagging."

All students must wear shoes. ~~Flip-flops or beach thongs are unsafe and, therefore, are not allowed.~~

2.5 Accessories/Hair/Head Coverings/Face

Hair should be kept neat, clean, and reasonably styled, i.e. hair should not be spiked in a length that would be distracting or a color that would be distracting.

Any type of head covering is unacceptable, except those items which are not hats but are worn to keep the hair from the face.

Facial hair should be neat, clean, closely trimmed and not be a distraction to the learning environment.

2.6 Jewelry/Piercing/Tattoos

Chain or spike jewelry is unacceptable.

Pierced body ornaments are restricted to the ear, or must be covered.

Tattoos, which would violate this policy if worn as clothing must be covered.

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Adopted by Board Action: \_\_\_\_\_