

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

A.B.

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	29,315	2,360	--	2,360	--	31,675
1	29,833	2,429	--	2,429	--	32,262
2	30,352	2,498	--	2,498	--	32,850
3	30,871	2,567	--	2,567	--	33,438
4	31,633	2,636	--	2,636	--	34,269
5	32,152	2,705	--	2,705	--	34,857
6	32,670	2,774	--	2,774	--	35,444
7	33,189	2,843	--	2,843	--	36,032
8	33,707	2,912	--	2,912	--	36,619
9	34,226	2,981	--	2,981	--	37,207
10	34,746	3,050	--	3,050	--	37,796
11	35,264	3,119	--	3,119	--	38,383
12	35,783	3,188	--	3,188	--	38,971
13	36,301	3,257	--	3,257	--	39,558
14	36,820	3,326	--	3,326	--	40,146
15	37,338	3,395	--	3,395	--	40,733
16	37,857	3,464	--	3,464	--	41,321
17	38,375	3,533	--	3,533	--	41,908
18	38,894	3,602	--	3,602	--	42,496
19	39,412	3,671	--	3,671	--	43,083
20	40,531	3,740	--	3,740	--	44,271
21	41,049	3,809	--	3,809	--	44,858
22	41,568	3,878	--	3,878	--	45,446
23	42,087	3,947	--	3,947	--	46,034
24	42,605	4,016	--	4,016	--	46,621
25	43,124	4,085	--	4,085	--	47,209
26	43,642	4,154	--	4,154	--	47,796
27	44,161	4,223	--	4,223	--	48,384
28	44,679	4,292	--	4,292	--	48,971
29	45,198	4,361	--	4,361	--	49,559
30	45,716	4,430	--	4,430	--	50,146
31	46,235	4,499	--	4,499	--	50,734
32	46,753	4,568	--	4,568	--	51,321
33	47,272	4,637	--	4,637	--	51,909
34	47,790	4,706	--	4,706	--	52,496
35	48,309	4,775	--	4,775	--	53,084

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**A.B.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	30,076	2,452	--	2,452	--	32,528
1	30,594	2,521	--	2,521	--	33,115
2	31,113	2,590	--	2,590	--	33,703
3	31,631	2,659	--	2,659	--	34,290
4	32,394	2,728	--	2,728	--	35,122
5	32,913	2,797	--	2,797	--	35,710
6	33,431	2,866	--	2,866	--	36,297
7	33,950	2,935	--	2,935	--	36,885
8	34,468	3,004	--	3,004	--	37,472
9	34,987	3,073	--	3,073	--	38,060
10	35,506	3,142	--	3,142	--	38,648
11	36,025	3,211	--	3,211	--	39,236
12	36,543	3,280	--	3,280	--	39,823
13	37,062	3,349	--	3,349	--	40,411
14	37,580	3,418	--	3,418	--	40,998
15	38,099	3,487	--	3,487	--	41,586
16	38,617	3,556	--	3,556	--	42,173
17	39,136	3,625	--	3,625	--	42,761
18	39,655	3,694	--	3,694	--	43,349
19	40,173	3,763	--	3,763	--	43,936
20	41,292	3,832	--	3,832	--	45,124
21	41,810	3,901	--	3,901	--	45,711
22	42,329	3,970	--	3,970	--	46,299
23	42,847	4,039	--	4,039	--	46,886
24	43,366	4,108	--	4,108	--	47,474
25	43,884	4,177	--	4,177	--	48,061
26	44,403	4,246	--	4,246	--	48,649
27	44,921	4,315	--	4,315	--	49,236
28	45,440	4,384	--	4,384	--	49,824
29	45,958	4,453	--	4,453	--	50,411
30	46,477	4,522	--	4,522	--	50,999
31	46,996	4,591	--	4,591	--	51,587
32	47,514	4,660	--	4,660	--	52,174
33	48,033	4,729	--	4,729	--	52,762
34	48,551	4,798	--	4,798	--	53,349
35	49,070	4,867	--	4,867	--	53,937

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**M.A.**

<b>Years Exp</b>	<b>State Basic</b>	<b>State Equity</b>	<b>1984 Co Suppl</b>	<b>SS Col 5 St Equity</b>	<b>County Suppl</b>	<b>Total Salary</b>
0	31,843	2,644	--	2,644	--	34,487
1	32,362	2,713	--	2,713	--	35,075
2	32,880	2,782	--	2,782	--	35,662
3	33,399	2,851	--	2,851	--	36,250
4	34,162	2,920	--	2,920	--	37,082
5	34,680	2,989	--	2,989	--	37,669
6	35,199	3,058	--	3,058	--	38,257
7	35,717	3,127	--	3,127	--	38,844
8	36,236	3,196	--	3,196	--	39,432
9	36,754	3,265	--	3,265	--	40,019
10	37,274	3,334	--	3,334	--	40,608
11	37,793	3,403	--	3,403	--	41,196
12	38,311	3,472	--	3,472	--	41,783
13	38,830	3,541	--	3,541	--	42,371
14	39,348	3,610	--	3,610	--	42,958
15	39,867	3,679	--	3,679	--	43,546
16	40,385	3,748	--	3,748	--	44,133
17	40,904	3,817	--	3,817	--	44,721
18	41,422	3,886	--	3,886	--	45,308
19	41,941	3,955	--	3,955	--	45,896
20	43,059	4,024	--	4,024	--	47,083
21	43,578	4,093	--	4,093	--	47,671
22	44,096	4,162	--	4,162	--	48,258
23	44,615	4,231	--	4,231	--	48,846
24	45,134	4,300	--	4,300	--	49,434
25	45,652	4,369	--	4,369	--	50,021
26	46,171	4,438	--	4,438	--	50,609
27	46,689	4,507	--	4,507	--	51,196
28	47,208	4,576	--	4,576	--	51,784
29	47,726	4,645	--	4,645	--	52,371
30	48,245	4,714	--	4,714	--	52,959
31	48,763	4,783	--	4,783	--	53,546
32	49,282	4,852	--	4,852	--	54,134
33	49,800	4,921	--	4,921	--	54,721
34	50,319	4,990	--	4,990	--	55,309
35	50,837	5,059	--	5,059	--	55,896

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**M.A.+15**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	32,604	2,740	--	2,740	--	35,344
1	33,123	2,809	--	2,809	--	35,932
2	33,641	2,878	--	2,878	--	36,519
3	34,160	2,947	--	2,947	--	37,107
4	34,923	3,016	--	3,016	--	37,939
5	35,441	3,085	--	3,085	--	38,526
6	35,960	3,154	--	3,154	--	39,114
7	36,478	3,223	--	3,223	--	39,701
8	36,997	3,292	--	3,292	--	40,289
9	37,515	3,361	--	3,361	--	40,876
10	38,035	3,430	--	3,430	--	41,465
11	38,553	3,499	--	3,499	--	42,052
12	39,072	3,568	--	3,568	--	42,640
13	39,590	3,637	--	3,637	--	43,227
14	40,109	3,706	--	3,706	--	43,815
15	40,627	3,775	--	3,775	--	44,402
16	41,146	3,844	--	3,844	--	44,990
17	41,665	3,913	--	3,913	--	45,578
18	42,183	3,982	--	3,982	--	46,165
19	42,702	4,051	--	4,051	--	46,753
20	43,820	4,120	--	4,120	--	47,940
21	44,339	4,189	--	4,189	--	48,528
22	44,857	4,258	--	4,258	--	49,115
23	45,376	4,327	--	4,327	--	49,703
24	45,894	4,396	--	4,396	--	50,290
25	46,413	4,465	--	4,465	--	50,878
26	46,931	4,534	--	4,534	--	51,465
27	47,450	4,603	--	4,603	--	52,053
28	47,968	4,672	--	4,672	--	52,640
29	48,487	4,741	--	4,741	--	53,228
30	49,005	4,810	--	4,810	--	53,815
31	49,524	4,879	--	4,879	--	54,403
32	50,043	4,948	--	4,948	--	54,991
33	50,561	5,017	--	5,017	--	55,578
34	51,080	5,086	--	5,086	--	56,166
35	51,598	5,155	--	5,155	--	56,753

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**M.A.+30**

<b>Years Exp</b>	<b>State Basic</b>	<b>State Equity</b>	<b>1984 Co Suppl</b>	<b>SS Col 5 St Equity</b>	<b>County Suppl</b>	<b>Total Salary</b>
0	33,365	2,836	--	2,836	--	36,201
1	33,883	2,905	--	2,905	--	36,788
2	34,402	2,974	--	2,974	--	37,376
3	34,920	3,043	--	3,043	--	37,963
4	35,683	3,112	--	3,112	--	38,795
5	36,202	3,181	--	3,181	--	39,383
6	36,720	3,250	--	3,250	--	39,970
7	37,239	3,319	--	3,319	--	40,558
8	37,757	3,388	--	3,388	--	41,145
9	38,276	3,457	--	3,457	--	41,733
10	38,796	3,526	--	3,526	--	42,322
11	39,314	3,595	--	3,595	--	42,909
12	39,833	3,664	--	3,664	--	43,497
13	40,351	3,733	--	3,733	--	44,084
14	40,870	3,802	--	3,802	--	44,672
15	41,388	3,871	--	3,871	--	45,259
16	41,907	3,940	--	3,940	--	45,847
17	42,425	4,009	--	4,009	--	46,434
18	42,944	4,078	--	4,078	--	47,022
19	43,462	4,147	--	4,147	--	47,609
20	44,581	4,216	--	4,216	--	48,797
21	45,099	4,285	--	4,285	--	49,384
22	45,618	4,354	--	4,354	--	49,972
23	46,136	4,423	--	4,423	--	50,559
24	46,655	4,492	--	4,492	--	51,147
25	47,174	4,561	--	4,561	--	51,735
26	47,692	4,630	--	4,630	--	52,322
27	48,211	4,699	--	4,699	--	52,910
28	48,729	4,768	--	4,768	--	53,497
29	49,248	4,837	--	4,837	--	54,085
30	49,766	4,906	--	4,906	--	54,672
31	50,285	4,975	--	4,975	--	55,260
32	50,803	5,044	--	5,044	--	55,847
33	51,322	5,113	--	5,113	--	56,435
34	51,840	5,182	--	5,182	--	57,022
35	52,359	5,251	--	5,251	--	57,610

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**M.A.+45**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	34,126	2,836	--	2,836	--	36,962
1	34,644	2,905	--	2,905	--	37,549
2	35,163	2,974	--	2,974	--	38,137
3	35,681	3,043	--	3,043	--	38,724
4	36,444	3,112	--	3,112	--	39,556
5	36,963	3,181	--	3,181	--	40,144
6	37,481	3,250	--	3,250	--	40,731
7	38,000	3,319	--	3,319	--	41,319
8	38,518	3,388	--	3,388	--	41,906
9	39,037	3,457	--	3,457	--	42,494
10	39,556	3,526	--	3,526	--	43,082
11	40,075	3,595	--	3,595	--	43,670
12	40,593	3,664	--	3,664	--	44,257
13	41,112	3,733	--	3,733	--	44,845
14	41,630	3,802	--	3,802	--	45,432
15	42,149	3,871	--	3,871	--	46,020
16	42,667	3,940	--	3,940	--	46,607
17	43,186	4,009	--	4,009	--	47,195
18	43,705	4,078	--	4,078	--	47,783
19	44,223	4,147	--	4,147	--	48,370
20	45,342	4,216	--	4,216	--	49,558
21	45,860	4,285	--	4,285	--	50,145
22	46,379	4,354	--	4,354	--	50,733
23	46,897	4,423	--	4,423	--	51,320
24	47,416	4,492	--	4,492	--	51,908
25	47,934	4,561	--	4,561	--	52,495
26	48,453	4,630	--	4,630	--	53,083
27	48,971	4,699	--	4,699	--	53,670
28	49,490	4,768	--	4,768	--	54,258
29	50,008	4,837	--	4,837	--	54,845
30	50,527	4,906	--	4,906	--	55,433
31	51,045	4,975	--	4,975	--	56,020
32	51,564	5,044	--	5,044	--	56,608
33	52,083	5,113	--	5,113	--	57,196
34	52,601	5,182	--	5,182	--	57,783
35	53,120	5,251	--	5,251	--	58,371

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**DOCTORATE**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	35,161	2,927	--	2,927	--	38,088
1	35,679	2,996	--	2,996	--	38,675
2	36,198	3,065	--	3,065	--	39,263
3	36,716	3,134	--	3,134	--	39,850
4	37,479	3,203	--	3,203	--	40,682
5	37,998	3,272	--	3,272	--	41,270
6	38,516	3,341	--	3,341	--	41,857
7	39,035	3,410	--	3,410	--	42,445
8	39,553	3,479	--	3,479	--	43,032
9	40,072	3,548	--	3,548	--	43,620
10	40,591	3,617	--	3,617	--	44,208
11	41,110	3,686	--	3,686	--	44,796
12	41,628	3,755	--	3,755	--	45,383
13	42,147	3,824	--	3,824	--	45,971
14	42,665	3,893	--	3,893	--	46,558
15	43,184	3,962	--	3,962	--	47,146
16	43,702	4,031	--	4,031	--	47,733
17	44,221	4,100	--	4,100	--	48,321
18	44,740	4,169	--	4,169	--	48,909
19	45,258	4,238	--	4,238	--	49,496
20	46,377	4,307	--	4,307	--	50,684
21	46,895	4,376	--	4,376	--	51,271
22	47,414	4,445	--	4,445	--	51,859
23	47,932	4,514	--	4,514	--	52,446
24	48,451	4,583	--	4,583	--	53,034
25	48,969	4,652	--	4,652	--	53,621
26	49,488	4,721	--	4,721	--	54,209
27	50,006	4,790	--	4,790	--	54,796
28	50,525	4,859	--	4,859	--	55,384
29	51,043	4,928	--	4,928	--	55,971
30	51,562	4,997	--	4,997	--	56,559
31	52,080	5,066	--	5,066	--	57,146
32	52,599	5,135	--	5,135	--	57,734
33	53,118	5,204	--	5,204	--	58,322
34	53,636	5,273	--	5,273	--	58,909
35	54,155	5,342	--	5,342	--	59,497

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**4TH CLASS**

Years Exp	State Basic	State Equity	1984 Co Suppl	SS Col 5 St Equity	County Suppl	Total Salary
0	26,917	1,781	--	1,781	--	28,698
1	27,245	1,819	--	1,819	--	29,064
2	27,574	1,857	--	1,857	--	29,431
3	27,902	1,895	--	1,895	--	29,797
4	28,474	1,933	--	1,933	--	30,407
5	28,802	1,971	--	1,971	--	30,773
6	29,130	2,009	--	2,009	--	31,139
7	29,458	2,047	--	2,047	--	31,505
8	29,786	2,085	--	2,085	--	31,871
9	30,114	2,123	--	2,123	--	32,237
10	30,443	2,161	--	2,161	--	32,604
11	30,771	2,199	--	2,199	--	32,970
12	31,099	2,237	--	2,237	--	33,336
13	31,427	2,275	--	2,275	--	33,702
14	31,755	2,313	--	2,313	--	34,068
15	32,083	2,351	--	2,351	--	34,434
16	32,411	2,389	--	2,389	--	34,800
17	32,739	2,427	--	2,427	--	35,166
18	33,067	2,465	--	2,465	--	35,532
19	33,395	2,503	--	2,503	--	35,898
20	34,323	2,541	--	2,541	--	36,864
21	34,652	2,579	--	2,579	--	37,231
22	34,980	2,617	--	2,617	--	37,597
23	35,308	2,655	--	2,655	--	37,963
24	35,636	2,693	--	2,693	--	38,329
25	35,964	2,731	--	2,731	--	38,695
26	36,292	2,769	--	2,769	--	39,061
27	36,620	2,807	--	2,807	--	39,427
28	36,948	2,845	--	2,845	--	39,793
29	37,276	2,883	--	2,883	--	40,159
30	37,604	2,921	--	2,921	--	40,525
31	37,933	2,959	--	2,959	--	40,892
32	38,261	2,997	--	2,997	--	41,258
33	38,589	3,035	--	3,035	--	41,624
34	38,917	3,073	--	3,073	--	41,990
35	39,245	3,111	--	3,111	--	42,356



**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

*Assoc.*

*18A4-1*

**3RD CLASS**

<b>Years Exp</b>	<b>State Basic</b>	<b>State Equity</b>	<b>1984 Co Suppl</b>	<b>SS Col 5 St Equity</b>	<b>County Suppl</b>	<b>Total Salary</b>
0	27,606	1,796	--	1,796	--	29,402
1	27,934	1,863	--	1,863	--	29,797
2	28,262	1,930	--	1,930	--	30,192
3	28,590	1,997	--	1,997	--	30,587
4	29,162	2,064	--	2,064	--	31,226
5	29,490	2,131	--	2,131	--	31,621
6	29,818	2,198	--	2,198	--	32,016
7	30,147	2,265	--	2,265	--	32,412
8	30,475	2,332	--	2,332	--	32,807
9	30,803	2,399	--	2,399	--	33,202
10	31,131	2,466	--	2,466	--	33,597
11	31,459	2,533	--	2,533	--	33,992
12	31,787	2,600	--	2,600	--	34,387
13	32,115	2,667	--	2,667	--	34,782
14	32,443	2,734	--	2,734	--	35,177
15	32,771	2,801	--	2,801	--	35,572
16	33,099	2,868	--	2,868	--	35,967
17	33,428	2,935	--	2,935	--	36,363
18	33,756	3,002	--	3,002	--	36,758
19	34,084	3,069	--	3,069	--	37,153
20	35,012	3,136	--	3,136	--	38,148
21	35,340	3,203	--	3,203	--	38,543
22	35,668	3,270	--	3,270	--	38,938
23	35,996	3,337	--	3,337	--	39,333
24	36,324	3,404	--	3,404	--	39,728
25	36,652	3,471	--	3,471	--	40,123
26	36,980	3,538	--	3,538	--	40,518
27	37,308	3,605	--	3,605	--	40,913
28	37,637	3,672	--	3,672	--	41,309
29	37,965	3,739	--	3,739	--	41,704
30	38,293	3,806	--	3,806	--	42,099
31	38,621	3,873	--	3,873	--	42,494
32	38,949	3,940	--	3,940	--	42,889
33	39,277	4,007	--	4,007	--	43,284
34	39,605	4,074	--	4,074	--	43,679
35	39,933	4,141	--	4,141	--	44,074

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2012-13 YEAR**

**2ND CLASS**

<b>Years Exp</b>	<b>State Basic</b>	<b>State Equity</b>	<b>1984 Co Suppl</b>	<b>SS Col 5 St Equity</b>	<b>County Suppl</b>	<b>Total Salary</b>
0	27,872	1,877	--	1,877	--	29,749
1	28,200	1,946	--	1,946	--	30,146
2	28,528	2,015	--	2,015	--	30,543
3	28,856	2,084	--	2,084	--	30,940
4	29,428	2,153	--	2,153	--	31,581
5	29,756	2,222	--	2,222	--	31,978
6	30,084	2,291	--	2,291	--	32,375
7	30,412	2,360	--	2,360	--	32,772
8	30,741	2,429	--	2,429	--	33,170
9	31,069	2,498	--	2,498	--	33,567
10	31,397	2,567	--	2,567	--	33,964
11	31,725	2,636	--	2,636	--	34,361
12	32,053	2,705	--	2,705	--	34,758
13	32,381	2,774	--	2,774	--	35,155
14	32,709	2,843	--	2,843	--	35,552
15	33,037	2,912	--	2,912	--	35,949
16	33,365	2,981	--	2,981	--	36,346
17	33,693	3,050	--	3,050	--	36,743
18	34,022	3,119	--	3,119	--	37,141
19	34,350	3,188	--	3,188	--	37,538
20	35,278	3,257	--	3,257	--	38,535
21	35,606	3,326	--	3,326	--	38,932
22	35,934	3,395	--	3,395	--	39,329
23	36,262	3,464	--	3,464	--	39,726
24	36,590	3,533	--	3,533	--	40,123
25	36,918	3,602	--	3,602	--	40,520
26	37,246	3,671	--	3,671	--	40,917
27	37,574	3,740	--	3,740	--	41,314
28	37,902	3,809	--	3,809	--	41,711
29	38,231	3,878	--	3,878	--	42,109
30	38,559	3,947	--	3,947	--	42,506
31	38,887	4,016	--	4,016	--	42,903
32	39,215	4,085	--	4,085	--	43,300
33	39,543	4,154	--	4,154	--	43,697
34	39,871	4,223	--	4,223	--	44,094
35	40,199	4,292	--	4,292	--	44,491