

**Monroe County Board of Education  
Regular Meeting Minutes  
May 1, 2012 at 7:00 p.m.  
Monroe County Board of Education Office**

I. Roll Call

- a. Mr. Lively called the meeting to order at 7:00 p.m. All members were present.

II. Approval of Minutes

- a. Mr. Sams moved to approve the minutes from the April 17, 2012 BOE Meeting. The vote to approve was unanimous.

III. Superintendent's Report

- a. Dr. Siers informed the Board that the results from the review by the Office of Educational Performance Audits (OEPA) would be presented to the West Virginia Board of Education on Wednesday, May 9, 2012 at 12:30 p.m. He explained that he and Mr. Lively were required to address the state Board but that other Monroe County Board of Education members were also welcome to attend.
- b. The year to date expenses were presented to the Board showing that current expenses are \$513,192 less than in 2010 and \$199,422 less than they were in 2011.

IV. Finance

- a. Mr. Mustain moved to pay all bills as they were presented. The vote to approve was unanimous.
- b. Mr. Berry presented the Board members with a copy of the 2012-2013 budget proposal and answered questions that were posed by the Board members. Mr. Mann moved to approve the proposal. The vote to approve was Mann-yes, Sams-yes, Sabol-Yes, Lively-yes, and Mustain-abstained.

V. New Business

- a. Mr. Keith Butcher, Executive Director for RESA I, presented the yearly RESA report to the members of the Monroe County Board of Education. Mr. Butcher's report highlighted the services provided to Monroe County Schools through the RESA I office.
- b. Board members were presented with a request for 8<sup>th</sup> grade students from MVS to attend a field trip to Carrowinds. Angie Terry, MVS Principal, explained that all of the funds for the trip had been raised by the students and their families and that no school funds were being utilized. Mrs. Sabol moved to approve the trip. The vote to approve was unanimous.
- c. Board members were presented with a field trip request for the seniors at JMHS to travel to Williamsburg, VA. The students were funding this trip through fundraising activities and no school funds were being utilized. Mr. Sams moved to approve the trip. The vote to approve was unanimous.
- d. Mrs. Sabol moved to approve the student transfer requests as presented. One request was for a Greenbrier County student to attend school in Monroe County and the other

was for a Monroe County student to attend school in Greenbrier County. The vote to approve was unanimous.

#### VI. Executive Session

- a. Mr. Sams moved to enter into executive session under the guidelines of policy 6-9A-4 for the discussion of student discipline and personnel recommendations at 7:35 p.m.
- b. During executive session, Mr. Mustain recused himself from participation in the student discipline proceedings.
- c. During executive session, Mr. Mann moved and the Board voted to expel student number 1 from JMHS for a period of 365 days.
- d. During executive session, Mr. Sams moved and the Board voted to expel student number 2 from JMHS for a period of 45 days with the understanding that the student would be provided the option to return at the beginning of the 2012-2013 school year if he agreed to perform 25 days of community service during the summer months.
- e. During executive session, Mrs. Sabol moved and the Board voted to expel student number 3 from JMHS for a period of 45 days with the understanding that the student would be provided the option to return at the beginning of the 2012-2013 school year if he agreed to perform 25 days of community service during the summer months.
- f. No personnel actions were taken during executive session.
- g. Mr. Sams moved to exit executive session at 9:10 p.m. The vote to approve was unanimous.

#### VII. Personnel

- a. Dr. Siers recommended the approval of the following retirements to occur at the end of the current school year: Patricia Burgess from her cook position at JMHS and Gerry Phillips from her cafeteria manager's position at JMHS. Mrs. Sabol moved to approve the recommendation. The vote to approve was unanimous. Mr. Sams stated that he would like to thank these two ladies for their years of service to Monroe County Schools.
- b. Dr. Siers recommended that the following RIF/Transfer actions be rescinded based on a continual need for the positions: Tammy Hale and Jewel Ramsey as special education aides at JMHS. Mr. Mann moved to approve the recommendation. The vote to approve was unanimous.
- c. Dr. Siers recommended the following hires: Lilly Ellison as a substitute cook, Shellie White as a substitute cook, David South as a custodian at MVS, and Aaron Ransom as a substitute teacher. Mr. Sams moved to approve the recommendation. The vote to approve was unanimous.
- d. Dr. Siers recommended the following hires for the 2012-2013 school year: Renee Jesse as the softball coach at MVS, James Bradley as a \$1 assistant football coach at PMS, Patricia Burgess as a substitute cook, Gerry Phillips as a substitute cook, Aaron Ransom as a substitute teacher, Debra Harman as a 200 day custodian at PES/PMS, John Spangler as a 240 day custodian at PES, Misty Nelson as a counselor at PES, Nancy

Ballinger as a reading/language arts teacher at MVS, Lucas Woods as a band director at JMHS, Melissa Griffith as a special education teacher at MVS, Jodie Karnes as a health/P.E. teacher at PES/PMS, Jackie Burwell as a special education aide at PES, and Vickie Reed as a special education aide at PES. Mrs. Sabol moved to approve the recommendations. The vote to approve was unanimous.

- e. Dr. Siers recommended that Debbie Sams be hired as a \$1 assistant volleyball coach at PMS for the 2012-2013 school year. Mr. Mann moved to approve this recommendation. The vote to approve was Mann-yes, Sabol-yes, Mustain-yes, Lively-yes, and Sams-abstained.
- f. Dr. Siers recommended the hire of Larry J. Mustain as the baseball coach at MVS for 2012-2013. Mr. Sams moved to approve the recommendation. The vote to approve was Sams-yes, Mann-yes, Sabol-yes, Lively-yes, and Mustain-abstained.
- g. Dr. Siers recommended that Richard Bailey, Phyllis Elmore, Dale Crawford, and Jimmy Williams be hired as bus operators for the summer programs. Mr. Mustain moved to approve this recommendation. The vote to approve was unanimous.
- h. Dr. Siers recommended that James Taylor be hired as a bus driver for the summer program. Mr. Mann moved to approve this recommendation. The vote to approve was Mann-yes, Mustain-yes, Sabol-yes, Lively-yes, and Sams-abstained.
- i. Dr. Siers recommended that the board approve Craig Riffe's resignation from his position as an assistant boys' basketball coach at PMS. Mrs. Sabol moved to approve this recommendation. The vote to approve was unanimous.
- j. Dr. Siers recommended that the Board approve a medical leave of absence for Melissa Burdette through the end of the current school year. Mr. Sams moved to approve this recommendation. The vote to approve was unanimous.
- k. Dr. Siers recommended approval of the following volunteers: Michelle Reed, Lindsey Gum, Robin Moran, Jason Goodman, Carol Horney, Charles Putnam, and Todd Carr. Mr. Mustain moved to approve this recommendation. The vote to approve was unanimous.

#### VIII. Old Business

- a. All principals and the transportation director were on hand for a discussion with Board members regarding bullying policies and data. Each principal presented or explained how the Monroe County Schools policy on bullying was presented to students and their families through the student handbooks. They also presented data about the number of disciplinary incidents this year that had been classified as bullying. A discussion was held regarding the definition of bullying and the fact that school administrators often have to deal with incidents as they occur and that behaviors can only be considered bullying when there is a pattern of harassment or aggressive behaviors displayed by one student toward another. It was also mentioned that oftentimes there are a number of unreported incidents which could have led a more timely intervention for bullying had the issues been reported. Schools have begun to implement new interventions this year such as conflict resolution contracts, educational programs through finish line clubs, and are continually looking for other methods to address bullying at every level. Mr. Lively

asked if there were reported incidents of staff bullying students. Dr. Siers stated that there had been a few incidents last year and earlier this year where he felt that staff were acting inappropriately and could possibly have been viewed as bullying students but that he wasn't aware of any issues in the past few months. He also stated that he hoped the previous issues were isolated incidents that would not reoccur. Mr. Sams thanked all of the administrators for their participation in the discussion and stated that he felt better about the steps that were being taken within the schools to address the bullying problem.

IX. Mr. Lively adjourned the meeting at 10:40 p.m.