

**Monroe County Board of Education**  
**Regular Meeting Minutes**  
**May 15, 2012 at 7:00 p.m.**  
**Waiteville Community Center**

I. Roll Call

- a. Mr. Lively called the meeting to order at 7:00 p.m. All members were present.

II. Approval of Minutes

- a. Mr. Mann moved to approve the minutes from the May 1, 2012 BOE Meeting. The vote to approve was unanimous.

III. Public Comments

- a. Prior to public comments being made, those who signed up to speak were informed that they would be limited to five minutes and that a spokesperson would need to be selected if multiple people were there to address the same topic.
- b. Mike Cody, the parent of a PES student, addressed the Board by saying that his son was having problems at school and that he felt he had gotten the run around from the school and the superintendent's office. He stated that he was determined to get a satisfactory resolution to his concerns and that he would take it as high as he could to achieve a resolution. Mr. Lively informed Mr. Cody that he would need to meet with the superintendent prior to the specific issue being presented to the Board of Education. Mr. Cody stated that he had been trying to set up something with the Superintendent but that he had not heard back from his office until earlier the same day. Dr. Siers stated that he was aware of Mr. Cody's concerns and that the executive secretary had left messages during the previous week in an attempt to set up a meeting with Mr. Cody but that she had not been able to make contact until earlier on the same day. A meeting between Mr. Cody and Dr. Siers is scheduled for Tuesday, May 22, 2012 at 12:00 p.m.
- c. Tammy Hale, a resident of Waiteville and employee with the Monroe County Board of Education, was selected to represent the eight Waiteville residents who attended the meeting to present their concerns over proposed changes to the bus routes for the 2012-2013 school year. Mrs. Hale stated that the first student gets picked up at 6:30 a.m. and doesn't get home until 4:50. She stated that the community was concerned that by combining the Waiteville and Sweet Springs bus runs, that these travel times would be extended. Larry Dunbar, Director of Transportation, was in attendance and stated that when considering some of the other changes being made with other runs, the pickup and drop off times for the Waiteville students should not change much if at all. Dr. Siers stated that Mr. Dunbar was working with drivers to try to do a trial run during the last week of the current school year to help in the planning and preparation for route changes that will be finalized over the summer.

IV. Superintendent's Report

- a. Dr. Siers read a statement from Angie Terry, MVS Principal, inviting Board members to a retirement luncheon on June 4<sup>th</sup> in honor of the four MVS teachers who are retiring.

- b. The JMHS Varsity Baseball and Softball teams were recognized for their sectional championship seasons.
- c. Dr. Siers presented the Board members with tentative Kindergarten enrollment numbers for the 2012-2013 school year which were 52 for MVS and 74 for PES. He stated that the numbers justify the restoration of a Kindergarten teaching position at each school but that the numbers were close enough to the bubble that a decision regarding additional Kindergarten aides could be put off until later in the summer. He informed the Board that the Kindergarten position at MVS would not be posted until after July 1, 2012 so teachers on the preferred recall list would have priority over teachers from outside of the school system.

#### V. Finance

- a. Mr. Sams moved to pay all bills as they were presented. The vote to approve was unanimous.
- b. Mr. Mann moved to approve the supplements and transfers as they were presented. The vote to approve was unanimous.

#### VI. New Business

- a. Dr. Siers recommended that the Board waive the senior project requirement for graduation for JMHS senior, Cody Allen who is still recuperating from injuries received in a recent automobile accident. Mrs. Sabol moved to approve this recommendation. The vote to approve was unanimous.
- b. Dr. Siers presented the Board members with a Board meeting schedule for 2012-2013 and recommended that it be approved. Mr. Sams stated that, after rethinking the issue, he would now move to revisit earlier calendar proposals and go with Option B which reduced the number of yearly meetings from 24 to 18. Mr. Lively accepted Mr. Sams' motion and opened the issue for discussion. Mr. Sams explained that a reduction in the number of meetings would be a positive sign that the BOE is taking the budget crisis seriously. Mrs. Sabol stated that she hoped everyone understood that due to timeline constraints, it may be necessary to call special meetings to deal with student or employee discipline when needed. Mr. Mustain stated that he felt the Board should consider approving option A which reduced the number of BOE meetings to 12 per year as it would result in a \$10,000 a year savings. The vote to approve the motion was Sams-yes, Mann-yes, Sabol-yes, Lively-yes, and Mustain-abstained.
- c. Each Board member was presented with a copy of the OEPA report on Monroe County Schools and the improvement plan that was developed with assistance from the WVDE Office of School Improvement. The report and improvement plan were approved by the WV Board of Education on May 8, 2012.
- d. Dr. Siers recommended approving the three transfer requests that were presented to the Board. Mr. Sams moved to approve the request. The vote to approve was unanimous.

- e. Mr. Sams moved to approve the contract with Brad Lineberry to provide Physical Therapy services through the special education program for the 2012-2013 school year. The vote to approve was unanimous.
- f. Dr. Siers explained to the Board that there had recently been concerns expressed about accounting practices with the Project Graduation fund (which operated independently of any school and therefore was not subject to the same accounting standards as school funds) and that the Project Graduation Committee had requested the funds be moved to JMHS and that they become officially recognized as a booster group. He then recommended that the board approve this request. Mrs. Sabol moved to recognize the JMHS Project Graduation as a booster group effective immediately. The vote to approve was unanimous.
- g. Dr. Siers presented each Board member with a list of Booster Groups from each school and recommended that they be officially approved for the 2012-2013 school year. The list included: JMHS- Music Boosters and Project Graduation; MVS- Parents-Teachers-Students Association & Athletic Boosters, PES- Parent Teacher Organization; PMS- National Archery Tournament Fund. Mr. Mustain asked if there were other groups as he believed that the school system had many more booster groups. Dr. Siers stated that these were the groups submitted by the Principals but that he would double check to see if others existed. Mr. Lively reminded Dr. Siers that each of these groups would need to have their officers approved for the 2012-2013 school year as well. Mrs. Sabol moved to approve the presented booster groups. The vote to approve was unanimous.

#### VII. Personnel

- a. Dr. Siers recommended that the Board approve the retirement of Christine Parker from her teaching job at MVS effective May 31, 2012. Mr. Sams moved to approve this recommendation. The vote to approve was Sams-yes, Mustain-yes, Mann-yes, Sabol-yes, and Lively-abstained.
- b. Dr. Siers recommended that the Board approve the retirement of Phyllis Elmore from her bus driving position effective August 1, 2012. Mrs. Sabol moved to approve the recommendation. The vote to approve was unanimous.
- c. Dr. Siers recommended that the Board approve the hiring of John Spangler as a 200 day custodian at PES and Crystal Pitzer as a substitute teacher. Mr. Mann moved to approve the recommendation. The vote to approve was unanimous.
- d. Dr. Siers recommended the following hires for the 2012-2013 school year: Andrew Evans as the boys' assistant basketball coach at PMS, Wayne Radford as a 200 day custodian at PMS, Mary Ann Booth as a special education/bus aide for PMS, and Denise Amos as a special education/bus aide for PMS. Mr. Sams moved to approve this recommendation. The vote to approve was unanimous.
- e. Dr. Siers recommended that Christie Parker be hired as a substitute teacher for the 2012-2013 school year. Mrs. Sabol moved to approve this recommendation. The vote to approve was: Sabol-yes, Mann-yes, Sams-yes, Mustain-yes, and Lively- abstained.

- f. Dr. Siers recommended that Greg Wickline be hired as the varsity and junior varsity head softball coach at JMHS for the 2012-2013 school year. Mr. Mann moved to approve this recommendation. The vote to approve was: Mann-yes, Mustain-yes, Sams-yes, Lively-yes, and Sabol- abstained.
- g. Dr. Siers recommended that Kathy Wiley be approved as a special education/bus aide for MVS for the 2012-2013 school year. Mr. Sams moved to approve this recommendation. The vote to approve was: Sams-yes, Mann-yes, Mustain-yes, Lively-yes, and Sabol-No.
- h. Dr. Siers recommended the following hires for the 2012 summer program: Phoebe Lambert as the middle school reading/language arts teacher, Lisa Arthur as the middle school math teacher, Nutenna Weikle as the MVS elementary teacher, Angela Miller as the PES elementary teacher, Teresa Fisher as the MVS cook, and Careen Meadows as the PES cook. Mr. Sams moved to approve these recommendations. The vote to approve was unanimous.
- i. Dr. Siers recommended that Judy Ann Meadows be hired as the Critical Needs Coordinator for the 2012 summer program. Mr. Mann moved to approve this recommendation. The vote to approve was Mann-yes, Sabol-yes, Sams-yes, Lively-yes, and Mustain- abstained.
- j. Dr. Siers recommended the approval of the resignation of Darla Ellison as the girls' assistant basketball coach at PMS. Mrs. Sabol moved to approve the recommendation. The vote to approve was unanimous.
- k. Dr. Siers recommended approval of a medical leave of absence for Mary Ann Beasley through June 8, 2012. Mrs. Sabol moved to approve this recommendation. The vote to approve was unanimous.
- l. Dr. Siers recommended that the board rescind the following RIF/Transfer action and restore the employees back to their current positions: Krisha Kees as a Pre-K teacher at MVS, Lezli Baker as the Early Head Start teacher, and Kelly Johnson as a bus driver. Mr. Sams moved to approve the recommendation. The vote to approve was unanimous.
- m. Dr. Siers recommended that the board rescind the transfer of Judy Ann Meadows and restore her to the Kindergarten position at PES. Mrs. Sabol moved to approve this recommendation. The vote to approve was Sabol-yes, Sams-yes, Mann-yes, Lively-yes, and Mustain-abstained.
- n. Dr. Siers recommended approval of the following volunteers: Mark Payne, Adam Lewis, Cindy Trent, Jennifer Vass, Cathy McCoy Wilson, Cassie Bradley, sonny Horney, Amber Arthur, Charles Nicholas, Philip Reece, Jason Mundell, Mike Allen, Lori Miller, and the proposed list of Project Graduation chaperones. Mr. Sams moved to approve this recommendation. The vote to approve was unanimous.

VIII. Mr. Lively adjourned the meeting at 8:12 p.m.